

Job Share Teachers

2020 Employee Benefit Contributions Per Pay MEDICAL

21 Pay Plan	Select	Choice
Job Share Percentage	50%	50%
Employee only	241.27	249.39
Employee plus Child	481.10	497.28
Employee plus Spouse (grandfathered rates)**	481.10	497.28
Employee plus Spouse*	566.84	583.02
Employee plus Children	709.83	733.72
Family (Employee plus Spouse and child(ren)) (grandfathered rates)**	709.83	733.72
Family (Employee plus Spouse and child(ren))*	836.33	860.22

26 Pay Plan	Select	Choice
Job Share Percentage	50%	50%
Employee only	194.87	201.43
Employee plus Child	388.58	401.65
Employee plus Spouse (grandfathered rates)**	388.58	401.65
Employee plus Spouse*	457.83	470.90
Employee plus Children	573.33	592.62
Family (Employee plus Spouse and child(ren)) (grandfathered rates)**	573.33	592.62
Family (Employee plus Spouse and child(ren))*	675.50	694.79

*CEA bargaining unit members or Administrators hired **after** May 31, 2009 will pay a higher rate contribution to include their spouse for Health Coverage.

** CEA bargaining unit members or Administrators as of May 31, 2009, who have continuously covered their spouse on their health coverage since May 31, 2009, shall be allowed to continue Spousal coverage at these lower rates during their continuous employment with the district.

DENTAL

VISION

Job Share Percentage	50%		Job Share Percentage	50%
21 Pay - Employee only	21.61		21 Pay - Employee only	2.29
21 Pay - Family Coverage	21.61		21 Pay - Family Coverage	2.29
26 Pay - Employee only	17.45		26 Pay - Employee only	1.85
26 Pay - Family Coverage	17.45		26 Pay - Family Coverage	1.85

LIFE INSURANCE

	21 Pay Plan	26 Pay Plan
Basic Life \$25,000 (Complementary Coverage)	0.00	0.00
Supplemental Life \$25,000	2.09	1.68